CAREER CO-PILOT · DOMAIN DEEP DIVE · Q1 2026

Data Analytics & Business Intelligence

Career Intelligence Report · January to March 2026

118	14%	89	Band 6
Q1 ROLES	BAND 8+	EMPLOYERS	MODAL BAND

WHAT'S INSIDE

- Band Distribution
- Employer Intelligence
- Geography & Location
- Role Landscape & Job Titles
- Career Intelligence

DOMAIN PARTNER

London Centre for Analytics

lcfa.ai

Share freely and credit Career Co-Pilot

Overview

Data Analytics & Business Intelligence — Q1 2026 Snapshot

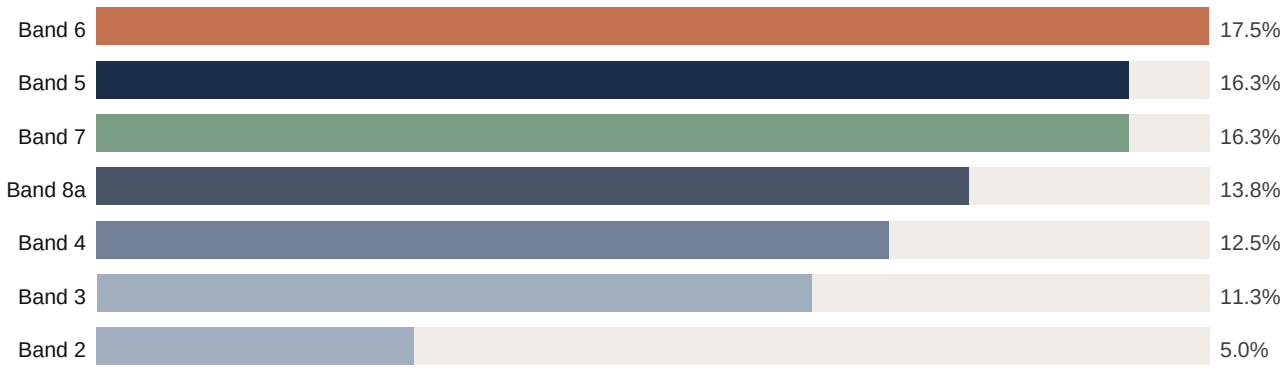
We tracked 118 roles in Data Analytics & Business Intelligence with closing dates in Q1 2026 (January to March 2026). With 14% of roles at Band 8 or above, this domain continues to offer strong senior pathways for professionals with the right experience. The Band 6 to 7 ratio stands at 0.87.

118 Roles tracked Q1 2026	**17 (14%)** Senior roles Band 8+
Band 6 Modal band	**0.87** Band 6 to 7 ratio

Band Distribution

Grade Profile — Q1 2026

The band distribution below shows how 118 tracked roles in Data Analytics & Business Intelligence were distributed across AfC grades in Q1 2026. Higher proportions at Band 7 and above indicate a domain with strong senior representation.



Employer Intelligence

Top Hiring Organisations — Q1 2026

InHealth Group was the most active organisation in Data Analytics & Business Intelligence during Q1 2026, accounting for 3% of the roles we tracked. Across the quarter, 89 unique organisations were recruiting in this domain.

Organisation	Roles
InHealth Group	4
UK Health Security Agency	3
County Durham & Darlington NHS Foundation Trust	3
Northamptonshire Healthcare Foundation Trust	3
Royal Berkshire NHS Foundation Trust	3
Digital Health and Care Wales	2
Croydon Health Services NHS Trust	2
The Rotherham NHS Foundation Trust	2

Geography

Top Hiring Locations — Q1 2026

London was the primary location for Data Analytics & Business Intelligence roles in Q1 2026, accounting for 9% of tracked roles. Roles were distributed across 72 locations.

Location	Roles
London	11
West Yorkshire	6
Manchester	4
Reading	3
Cardiff	3
Leeds	3
Suffolk	3
Essex	3

Role Landscape

Most Common Job Titles — Q1 2026

The title landscape in Data Analytics & Business Intelligence reflects the range of entry points and seniority levels active in Q1 2026. Understanding which titles recur most frequently helps professionals identify the right keywords for job searching and CV positioning.

Job Title	Count
Data Quality Administrator	6
Data Quality Officer	5
Data Engineer	4
Data Manager	4
Business Information Analyst	4
Business Intelligence Developer	4
Data Analyst	3
Information Analyst	2

Career Intelligence

What This Means for Your Career

ENTRY PATHWAY

Band 6 is the modal grade at 17.5%, with Band 5 and Band 7 both close behind at 16.3% each — making this one of the most evenly distributed domains across entry to mid-grade bands. Data quality roles dominate the title landscape, suggesting strong demand for data governance and accuracy skills at all levels.

WHERE TO TARGET

London leads with 11 roles but West Yorkshire recorded 6 — the strongest regional showing outside London this quarter. InHealth Group was the most active single employer with 4 roles. Independent and non-NHS healthcare organisations are notably present in this domain, broadening the employer landscape beyond traditional NHS trusts.

Q1 2026 VS Q4 2025

Q1 2026 recorded 118 roles in Data Analytics and Business Intelligence. The domain shows broad geographic spread with 72 unique locations — higher than most other domains relative to job volume. Senior representation at 14% is lower than PPM but reflects the technical entry-level nature of data roles, where Band 3 to 5 volume is significantly higher than in Q4 2025.

DOMAIN PARTNER

DOMAIN PARTNER: London Centre for Analytics (lcfa.ai) — Supporting data and analytics professionals working across the NHS and wider health sector.

Methodology

This report covers roles with closing dates between 1 January and 31 March 2026 (Q1 2026), tracked through Career Co-Pilot's jobs monitoring pipeline. Our pipeline tracks digital and non-clinical health roles across organisations in England and Wales — it does not represent the complete universe of NHS jobs. Band data is sourced directly from job postings; non-standard or missing bands are excluded from band analysis but included in volume counts. Band values 8A and 8C have been normalised to 8a and 8c for consistency.

Data Analytics & Business Intelligence · Domain Deep Dive · Q1 2026

Explore this domain: careercopilot.academy/insights/data_analytics_bi

Career Co-Pilot · careercopilot.academy · Share freely and credit Career Co-Pilot